



NEXT GENERAL MEETING
 JANUARY 20, 2021
 VIA ZOOM AT 7PM
 THIS MEETING IS NOT
 MANDATORY ATTENDANCE

The Skimmer

JANUARY

SAN DIEGO CHAPTER MONTHLY NEWSLETTER

2021

January General Meeting via ZOOM Jan. 20 at 7pm

Chapter Food Drive at all supply stores – See flyer in Skimmer

Join Zoom Meeting at 6:55pm Meeting ID: 477 727 3704 Passcode: 911911

<https://us02web.zoom.us/j/4777273704?pwd=VvtLWm90RkxYSmZlTmtEaTR6ZG1pQT09>

President's Message

As the COVID virus continues to spread throughout our State at an alarming rate, I'm sure you've noticed it hasn't caused a slow down in the pool industry. As hospitals are at critical capacities and County morgues are overflowing, certain aspects of the economy are booming while other sectors are suffering or disappearing. It is disheartening to see so many of our favorite neighborhood businesses struggling or closing forever. We are so fortunate to be in an industry that has actually benefited from the restrictions placed upon the general public. The State deemed us "Essential" at the beginning of this pandemic and with stay at home orders and so many entertainment options closed, the swimming pools and spas in the backyards have become a main focus of entertainment for families looking for ways to adjust to the lack of other outside stimulus.

The Chapter Board continues to meet every month and handle the behind the scenes business to keep the Chapter alive. The Chapter Board Members are working on reviewing and revising the Chapter's Sick Leave Rules and hope to have whatever modifications necessary finished by the end of February. We will continue to host a Chapter General Meeting for all of the members via Zoom for the foreseeable future until we can meet in person. Beginning this year, all members must attend at least one Zoom meeting per quarter or will be fined per Chapter rules. A Zoom meeting link will be sent by email several days before the third Wednesday of every month inviting you to attend the monthly 7:00 PM meeting from the comfort of your home/office. It couldn't be easier, thanks to COVID. We look forward to seeing you at this Wednesday's meeting. Many thanks to the Chapter members who stepped up and performed Sick Leave coverage for Tom Richardson during his

two month rehab from an Achilles injury. And many thanks to the members who are currently performing Sick Leave coverage for Geoff Conradi as he rehabs from knee replacement surgery. As a reminder, Geoff is looking to retire and would like to sell his route. So, if you know of anyone who might be interested in purchasing his business, please let us know ASAP as this would help him and our Chapter tremendously.

This is year number 2 for the Continuing Education 10 point requirement so look for the many on line opportunities to get your points from the comfort of your home/office. It couldn't be easier, thanks to COVID.

Vice President Gary Roberts took the initiative and organized an IPSSA sponsored food drive for the San Diego Food Bank.

There are barrels at all the local wholesalers where you can deposit non perishable food items that will go directly to the San Diego Food Bank to help so many families here in San Diego that are struggling to feed themselves during this difficult challenging pandemic. In addition, the San Diego IPSSA Chapter donated \$4500.00 to the San Diego Food Bank and separate from that also donated \$1000.00 to the Swim Fund to pay for swim lessons for children in the San Diego area.

Last but not least, it is time for all of you to consider serving the Chapter by volunteering your time to step in to a position on the Chapter Board. There will be a mandatory meeting this October where elections for the four Board positions will be held and those of who, who have not served the Chapter before, must step up and be willing to serve your fellow Chapter Members. Start preparing now to serve others.






Stay well, stay healthy, hug your loved ones.

Kind regards,

Mark T. Curran (619) 249-3513-call or text

<mailto:mtcuran@cox.net> San Diego Chapter President

San Diego Chapter IPSSA Board – 2020-2021

President	Vice President	Treasurer	Secretary	Past President
				
Mark Curran	Gary Roberts	Jim Bauer	Fernando Chavez	James Morketter

Board of Officers

President	Mark Curran	619-249-3513	mtcurran@cox.net
Vice President	Gary Roberts	619-; 20-4688	spectrumpoolservice@gmail.com
Treasurer	Jim Bauer	619-997-7710	bjjimbo48@gmail.com
Secretary	Fernando Chavez	619-885-7644	fernandochavez11@gmail.com
Past President	James Morketter	619-708-4972	elcerrtitopool@yahoo.com

Committee Representatives

Sick Leave	Mark Middeldorf 619-417-4572	New Members	
	Paul Grimes 619-518-4983		George Ludwig 619-892-4749
	Joseph Lerma 619-917-6971		Michael Harris 619-395-9700
Continuing Education	Jon McArthur 619-672-3760	Manuf. Rebate	Jon McArthur 619-672-3760
			John Baldwin 858-354-7946
Entertainment	Austin Gardiner 619-277-5359	IPSSA Corporate	888-360-9505
Product Testing	Patrick Farrior 619-465-9545	Info. Rose Smoot	888-368-0432 FAX
	Dale Eppard 858-571-1177	PO Box 3367 Rocklin CA 95677 info@ipssa.com	
Sfty/Drowning Prevnt	James Morketter 619-708-4972	Billing - Cramer & Associates	
Blood Drive	Adam Haynes 619-247-3641	PO BOX 1617	888-391-6012
Website	Paul Grimes 619-518-4983	Rocklin CA 95677	888-391-6203 FAX
Region7 Director	Michael Harris 619-395-9700		melody@craercpa.com
		Arrow Insurance	800-833-3433
		Ray Arousty	805-955-9555
		rayarousty@hubinternational.com	
			805-955-9535 FAX
		2393 Townsgate Rd #101 Westlake Village CA 91361	

IPSSA San Diego – Chapter Supporters (Updated 3/31/20) *Local Representative

Sheila Shaffer	Alpha Water Systems. www.awspoolsupply.com Distribution of Pool Supplies, Chemicals and Equipment	619-303-9779, 949-235-0989 Cell Sheila@awspoolsupply.com
Eric Svensson	Alternative Pool Systems, Inc. – www.alternativepoolsystems.com Install/Repair/Service Automatic Pool Covers	619 445 9798 Office 619-980-737 9 Cell apsinc@rocketmail.com
Todd Wittman	American Home Butler, Inc. – www.poolleakrepairs.com Pool Leak Detection & Repairs	858-566-2700 ahbbiz@gmail.com
Kenan Sachs	American Leak Detection – www.americanleakdetection.com Leak Detection & Repair –	619-233-5325 Office 858-525-371 1 Cell leakhelp@gmail.com
Lupe Mariscal	Blue Moon Pools, Inc. - www.blumoonpool.com Pool Renovation / Pool Remodeling / Pool Plastering	619-258-7665 lupe@blumoonpool.com
Tony Ruf	BriteTile – www.britetile.com Calcium removal, install/repair tile, quartz/rock coping, deck-o- seal	619-260-1896 rruf@san.rr.com
Mike & Cathy Chastang	Dynamic Concrete Coatings – www.dynamicconcretecoatings.com An affordable Solution f or Decorative Concrete	619-300-8785 619-201-8508
Victor Rivas	Easy Care Products – www.easycarewater.com Swimming Pool Chemicals	310-339-9469 Cell, 559-299-7660 vrivas@easycarewater.com
Justin Sharp	Flex Solar – flexpoolsolar.com Specializing exclusively in Pool Solar, Service and Repairs	619-980-6158 Justin.sharp@flexpoolsolar.com
Daniel Nicholas	Fluidra - www.fluidrausa.com Baracuda, Jandy, Nature2, Polaris & Zodiac brand products	760-908-5125 d.nicholas@fluidra.com
Kristal Needham	Freedom Solar Energy - freedomsolarenergy.us Solar Electric & Battery Integration, Solar Pool Heating, Domestic Hot Water, Security Installations & Services	760-806-3733, 760-214-5830 Cell Kristal@freedomsolarenergy.net
Tom Cox	Gardner Outdoor And Pool Remodeling – www.gardnerremodel.com Quality Plastering/Remodel since 1969	619-593-8880 tomc@gardnerremodel.com
Austin Gardiner	GL Pools - www.glpools.net Equipment Repairs / Equipment Installations	619-277-5359 Cell 619-277-5359 Austin@glpools.net
Gil Koury	Life Deck - www.lifedeck.com Concrete Resurfacing & Staining, Waterproof Deck Coatings, Cleaning/Maintenance.	619-262-8600 Office 619-572-189 4 Cell gil@lifedeck.com

IPSSA San Diego – Chapter Supporters (Updated 3/31/20) *Local Representative		
Liza Leas	L & L Lines, Inc. – w www.llines.com Liquid SandBlast Products - Tile Cleaner & Tile Sealer	602-705-924 0 Cell 602-354-4245 Fax heatpumpgirl@aol.com
John Moss	Poolsafe Cover Systems - www.poolsafe.com Service All System s, Replacement, portable fences	760-580-4640 Cell 760-489-2282 Office john@poolsafe.com
Don Wall	The Pool Doctor, Inc. - www.sdpooldoctor.com Remodeling, New Pools, Replastering	619-445-4977 donwall@sdpooldoctor.com
Reid Mirvis	Pool Surfacing 2000 - www.poolsurfacing2000.com Fiberglass and Fleckstone Specialist	619-590-1420 reid@poolsurfacing2000.com
Ray Johnson	Ray's H2O Purification Systems – Osmosis treatment to remove solids from pools and spas	619-772-7220 rjcj123@yahoo.com
Regina Rakowski	RMR consulting, LLC. www.rmrconsulting.org Ramuc Specialty Pool Coatings www.ramucpoolpaint.com Pool Tiger, EZ Stain, TRS Plus Tile Sealer, The Pool Connect	760-828-6169 cell regina@rmrconsulting.org
Brandon Chase	SunChaser, Inc. Solar and Water Heating Specialist	619-390-5287 Office 760-315-4597 Cell sunchaserinc@cox
Craig Clines	Thornburg Enterprises – thornburgenterprises.com Representing Orenda, Skimlite, US Motors and more	808-383-8973 Office 602-708-1299 Cell craigclines.te@gmail.com
Jeff Henneforth	Triton Water Renewal – www.tritonwaterrenewal.com Purify Pool Water with our Reverse Osmosis Treatment	858-888-6565 jeff@tritonwaterrenewal.com
Kevin Wallace	Underwater Unlimited - underwaterunlimited@yahoo.com Rust spots, Rebar, Cracks, Drain replacement	760-632-1822 760-994-6265 Cell

DATE	EVENT	TIME	VENUE	NOTES
2021				
Jan. 20, 2021	General meeting via Zoom	7pm	Via Zoom	Attendance Satisfies Meeting Requirement

December general zoom meeting

Wednesday, December 16, 2020

6:58 PM

This meeting was also live on Facebook.

President report : till further notice zoom meetings will continue thru 2021 . Leadership weekend meetings which were going to be held in San Diego again for February 2021 have been cancelled.

Treasurer report : general fund stands at \$21,000 dollars and the educating fund stands at \$40,000 dollars.

Discussion was held about our chapter donating money to swim classes and San Diego food bank . Before we donate to swim classes we will make sure money goes to classes and not to the city fund, once we know it will go to the swim classes than \$500 will be donated , other chapters will match donation. For the food bank of San Diego motion was made for a donation of \$4,500 dollars.

Secretary report : minutes approved for November general zoom meeting & December board meeting.

Vice president report : web seminar in the works for the first Thursday of January from Tracy Thornburg for the new Arienda service tool APP. Seminar will be available for the whole region .

Signage for use for food drive with San Diego food bank that were made by Jim Bauer, Paul Grimes, & Gary Roberts will be on red barrel's located at SUPERIOR El Cajon, PEP EL CAJON, SCP COPLEY DRIVE, PWP SAN DIEGO, SUPERIOR CHULA VISTA , and Brianna from Alpha Waters in La Mesa also wants to help with setting up a barrel to donate food. Please make an effort to donate. Stater Bros. always have great deals for canned foods. Food drive has an end date for January 31st, but if barrel's are still there after the deadline date continue to donate.

Communication with chapter supporters are in progress for their 2021 renewals.

Tonight's chapter supporters were :

Gilbert Koury from LifeDeck for your coating and concrete needs . Gilbert starting in the 80's after high school started working with concrete with his brothers.

Joshua Parks for your pool safety fences needs, Joshua will communicate with our president to supply copies of keys for members to have for fence gate doors, great idea.

Sick leave report : a 2 month coverage was just completed, it was a successful coverage, final yellow cards being collected. There is a potential sick leave coverage that will start in January. There was discussion about maybe using a email or online version of the yellow card. For now it would be impossible to convert to that but we are open to keep it in mind to try to design it in future years to come .

Continuing education : the 10 points are due at the end of 2021. One hour of seminar is one point. Any questions call John McArthur or Mark Curran.

We are collecting invoices from Pentair and PEP for our rebates. Mark from Pentair will have physical filters to donate next time instead of voucher forms.

Reminder that online seminars (webinars) can be sign into and be watched at a later time.

There will be pool equipment antiques coming from Fowler's house to be given for those interested in starting a collection, reach Jon McArthur .

Adam Haynes blood drive report...Blood drives are still taking reservations but there will be no more breakfast before blood drive events due to covid .

No entertainment events scheduled at this time.

No new product report at this time. Dale has not been well but in recovery now, wishing him a quick recovery.

Past president James M. reminds us the importance of drowning prevention with kids being more at home , we must make sure safety fences work properly.

Paul Grimes reports that Facebook and webpage are running fine, also this meeting was live on Facebook and will be uploaded to watch later on the YouTube channel.

Vice president Gary reminds us if a member is registered for the Pentair rebate program a dollar goes to the chapter for each item purchased from Pentair. Deadline is December 31st. If having trouble entering your points please call Mark at Pentair.

Ken Dirske wants to let the chapter know that he is selling a pool truck. There is a well established route in the South Bay for sale.

Raffle: Jim Bauer won the \$300 dollar rollover raffle. Next meeting raffle we be at \$50 dollars. Dylan Bray won the \$25 dollar door prize raffle.

Happy Holidays Merry Christmas...

Meeting Adjourned 8:10

JANUARY BOARD MEETING 7PM

Wednesday, January 6, 2021

Treasury report: doing well financially but should be doing better. Dues are the same but chapter has less members. Chapter end of the year to date tax status is completed for 2020.

Chapter will donate the \$4500 check to the San Diego Food Bank . Some board members are planning to go in person to the San Diego food Bank in Clairemont to present check. Chapter will donate to Aqua Pro's indoor swim classes . Chapter will make a check for \$1000 knowing the chapter will be reimbursed \$500 from IPSSA INC.

Vice President report: barrels to donate food items will still be located at supply locations all this month. As for now the food donation has not been a big success, we need to pump up the information to members next zoom meeting to really make a effort to donate . Additional time for barrels to stay available for donations can be organized. Idea for uber eats type delivery to food banks was brought up by the board but we realize that would need an APP created from the food bank. Board motions to reimburse Vice Precedent for the payment for EXCEL Software for one year for editing purposes when chapter supporters roster needs editing. Chapter supporters deadline for renewal is coming soon.

Board discusses how in the future we will need a replacement to handle the duties that Paul Grimes does for this chapter.

Board needs to promote to members next zoom meeting about acquiring educational points this being the second year for the 10 points needed. Board makes a motion with the decision on enforcing mandatory meetings for one per quarter or be fined. Sick leave rules will be reviewed to see if any changes need to be changed or added.

Meeting adjourned 7:56 pm

Chapter Supporter Advertising

Due to the pandemic person to person contact at our meetings has not happened. While we have phones and e-mail for members and Chapter Supporters to stay in touch, it's just not quite the same.

We are offering our chapter Supporters a free half page ad during the pandemic.

Chapter Supporters are a huge part of the chapter. We have many professionals that provide expertise and quality referrals for your customers. Please think of our chapter supporters first when it comes to referral for your customers.

IPSSA SAN DIEGO CHAPTER CONTINUING EDUCATION

General Meeting
Zoom meeting
JANUARY 20, 2021 7pm

Continuing education is still alive and well in the Chapter. Many of the manufactures are offering online classes that members can take to complete their required 10 points they need of Cont. Ed. every 2 (two) years. Those points are due 12/31/2021, that's the end of next year. So far I have 1 (one) completed form turned in. There are online classes offered that the chapter will pay for to help members further their company. One member just completed his contractors license classes and passed his test, congratulations. The chapter just sent him a check for \$1195.00 to cover the cost. Don't forget we have money in the Education Fund and it is there for our members to use.

Jon McArthur

The CDC has released [guidance on COVID-19 and water transmission](#), including information on recreational water transmission. We encourage you to share this information with your organizations and others who may have questions about COVID-19 spreading through water.

Specifically, the CDC guidance states:

“There is no evidence that COVID-19 can be spread to humans through the use of pools and hot tubs. Proper operation, maintenance, and disinfection (e.g., with chlorine and bromine) of pools and hot tubs should remove or inactivate the virus that causes COVID-19.”

This guidance and other water-related guidance can be found at www.cdc.gov/coronavirus/2019-ncov/php/water.html. For more information about CDC's recommendations for proper operation, maintenance, and disinfection of public pools, visit www.cdc.gov/healthywater/swimming/aquatics-professionals/operating-public-swimming-pools.html.

Our thoughts are with everyone who has been impacted by this outbreak so far. We will continue to update you as any additional CDC guidance related to recreational water and COVID-19 becomes available.

Sincerely,
Kristie Riester, Executive Director
The Council for the Model Aquatic Health Code

Education Opportunities:

- *Raypak is offering webinars on heater installation and repair, you get times and dates go to their web page.*
- *Zodiac is offering online Classes*
- Fluidra Pro Academy
<https://go.zodiac.com/FluidraProAcademyWebinars>
- Hayward is offering online Classes
- www.AquaticTrainingInstitute.com
- Genesis Education
www.genesisuniversity.org

Education Reimbursements -

- Classes: 100% class/show cost.
- In SoCal, (Outside SD County) +\$250 for travel expenses.
- Outside So Cal +\$400 for travel expenses.
- Maximum \$1,200 per member per year.
- Regular member must apply and provide proof of attendance and course payment.
- Submit application within 30 days or course completion.
- See Reimbursement application form for more details & Employee member reimbursement.

***Applications on Chapter Website and in the Skimmer**

Questions on Manufacture Rebate Program - Call our Co Chairs

Jon McArthur 619-672-3760

John Baldwin 858-354-7946

SAN DIEGO IPSSA FOOD DRIVE



Please help families facing difficulties from the Virus and Shutdowns.

All donations go to the San Diego Food Bank.

Please donate non-perishable foods: Canned Meats, vegetables, soups, fruit etc. No glass items please.

FLUIDRA PRO | ACADEMY

February 2021

<u>Date</u>	<u>Time (PST)</u>	<u>Subject</u>	<u>Language</u>	<u>Register</u>
2/2/21	10 AM to 11 AM	Polaris®Quattro™ Sport Install & Maintenance	English	Click Here
2/2/21	1 PM to 2 PM	Instalación y Mantenimiento de Polaris Quattro	Spanish	Click Here
2/4/21	10 AM to 11 AM	Polaris 3900 & PB4SQ™ Booster Pump Install	English	Click Here
2/4/21	1 PM to 2 PM	Polaris 3900 y Bomba de Refuerzo PB4SQ	Spanish	Click Here
2/16/21	10 AM to 11 AM	Polaris Alpha™ IQ+	English	Click Here
2/16/21	1 PM to 2 PM	Install Instalación Polaris Alpha IQ+	Spanish	Click Here
2/18/21	10 AM to 11 AM	Zodiac®MX8™ Elite	English	Click Here
2/18/21	1 PM to 2 PM	Install Instalación Zodiac MX8 Elite	Spanish	Click Here
2/23/21	10 AM to 11 AM	ION Pool Care Management Software	English	Click Here
2/25/21	10 AM to 11 AM	Mineral Sanitizers Overview	English	Click Here
2/25/21	1 PM to 2 PM	Desinfectantes Mineral	Spanish	Click Here

March/April 2021

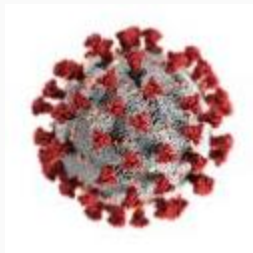
<u>Date</u>	<u>Time (PST)</u>	<u>Subject</u>	<u>Language</u>	<u>Register</u>
3/2/21	10 AM to 11 AM	Jandy®AquaPure®Chlorine Generator Install	English	Click Here
3/2/21	1 PM to 2 PM	Instalación del Sistema Jandy Aquapure	Spanish	Click Here
3/4/21	10 AM to 11 AM	Jandy TruClear®Chlorine Generator Install	English	Click Here
3/4/21	1 PM to 2 PM	Instalación del Sistema Jandy TruClear	Spanish	Click Here
3/9/21	10 AM to 11 AM	Jandy Water Features Install & Operation	English	Click Here
3/9/21	1 PM to 2 PM	Instalación de Cascadas y Elementos Acuáticos	Spanish	Click Here
3/11/21	10 AM to 11 AM	Jandy Automation Selection	English	Click Here
3/11/21	1 PM to 2 PM	Selección de Automatización	Spanish	Click Here
3/16/21	10 AM to 11 AM	Jandy Automation Installation	English	Click Here
3/16/21	1 PM to 2 PM	Instalación de Automatización	English	Click Here
3/18/21	10 AM to 11 AM	Jandy Automation Web Connected Devices	English	Click Here
3/18/21	1 PM to 2 PM	Dispositivos Conectados A La Web	Spanish	Click Here
3/23/21	10 AM to 11 AM	Jandy Lighting Introduction and Best Practices	English	Click Here
3/23/21	1 PM to 2 PM	Introducción a iluminación de Jandy	Spanish	Click Here
3/25/21	10 AM to 11 AM	Grand Effects®Fire Features Installation	English	Click Here
3/25/21	1 PM to 2 PM	Tazas y Fosas Grand Effects	English	Click Here
3/30/21	10 AM to 11 AM	Levolor®Electronic Water Leveling Installation	English	Click Here
3/30/21	1 PM to 2 PM	Instalación del Sistema de Nivelacion Levolor	Spanish	Click Here
4/1/21	10 AM to 11 AM	Automation and Verbal Command Compatibility	English	Click Here
4/1/21	1 PM to 2 PM	Compatibilidad con automatización y comandos verbales	Spanish	Click Here



⋮ PUBLIC POLICY REPORT ⋮

In This Newsletter:

- Cal/OSHA Approves Emergency COVID-19 Rules
- CDPH and DIR Publish Guidance Resources on AB 685 Implementation
- Prepare for New Leave Law to Make a Huge Splash in New Year
- City of Rosemead Adopts Ordinance Relating to Pool Maintenance
- CA Pool Safety Barrier Ordinance



Cal/OSHA Approves Emergency COVID-19 Rules

The California Division of Occupational Safety and Health (Cal/OSHA) announced temporary COVID-19 regulations, which were approved on November 19, 2020. The regulations apply to all employees and places of employment, with very limited exceptions. The proposed regulations provide extensive requirements for employers to provide training,

develop policies, and investigate and mitigate potential hazards.

One major aspect of the proposed regulations is the requirement for employers to develop and implement a written “COVID-19 Prevention Program.” The Prevention Program must include a policy that advises employees that they must report COVID-19 symptoms, exposure, and possible hazards at the workplace without fear of reprisal. Furthermore, there are several points of information that must be provided to the employees, including a description of the symptoms of COVID-19 and how to access COVID-19 testing.

Employers are also required to develop and implement a process of screening for and responding to employees with COVID-19 symptoms. Additionally, employers must analyze and evaluate potential risks of exposure inside the workplace and identify all interactions, areas, activities, processes, equipment, and materials that could expose employees to COVID-19 hazards. Employers are required to develop and implement sanitization controls and the use of Personal Protective Equipment.

The Prevention Program has specific requirements for investigating and responding to COVID-19 cases in the workplace, including investigating what date an employee first experienced symptoms, determining the date of the positive test, the day and time the employee was last present in the worksite, and who may have been exposed. Along with isolation and testing obligations, employers must comply with notice requirements to inform both employees and local health departments.

Significantly, the regulations impose increased leave requirements for employees who are excluded from work under the regulations but are otherwise able to work. For the duration of their isolation period, those employees must have their earnings, seniority, and all other employee rights and benefits maintained as if they were still working.

The regulations also address employer obligations when the worksite suffers an outbreak of 3 or more cases within a 14-day period, or if the workplace is considered a major COVID-19 outbreak, suffering 20 or more cases within a 30-day period. In addition, the regulations contain new and potentially burdensome requirements for employer-provided housing and transportation.

While the above are the highlights of some significant aspects of the proposed regulations, they are detailed and contain numerous specific obligations for an employer, including training, notice, and recordkeeping requirements.

Read the text of the [Emergency COVID-19 Prevention Regulations](#) the Board voted on.

CDPH and DIR Publish Guidance Resources on AB 685 Implementation



*Addresses Employer Requirements Related to
COVID-19 Exposure at the Workplace*

As reported throughout the year, COVID-19 has led to a number of bills seeking to bolster public health standards by imposing new requirements on businesses in California. One such measure is [AB 685](#) (Reyes), which requires employers to provide written notice and instruction to employees, including those of a contracted employer, who may have been exposed to COVID-19 at their worksite. It also increases the authority of the Division of Occupational Health and Safety (Cal/OSHA) to enforce health and safety standards to prevent exposure and spread of COVID-19.

Recently, the California Department of Public Health (CDPH) issued two guidance resources to help comply with the new health and safety standards of AB 685. The CDPH resources include a new [Definitions webpage](#) and an [Employer Question & Answer \(Q&A\) webpage](#).

The Definitions webpage covers key terms that were left unresolved when the bill was passed and ultimately signed into law by the Governor. Specifically, this resource provides clarity on the following terms:

- Outbreak - Case - Infectious Period: With Symptoms - Without Symptoms
- Laboratory-confirmed Case

The Q&A resource from CDPH covers many of the most common questions that employers have over the implementation of AB 685. The Q&A resource clarifies what information an employer is to provide and to whom, how and when workers should be notified, what information should be reported to a local health department, and other questions about what AB 685 does and which agencies it authorizes to enforce its provisions.

In September, the Department of Industrial Relations (DIR) published its own **Q&A through Cal/OSHA**. The DIR's version addresses Cal/OSHA's enhanced enforcement authority to allow for the expedited issuance of Orders Prohibiting Use (OPUs) and citations for serious violations related to COVID-19. It goes into further detail about OPUs and the changes around their use.

Moving forward, the California Chamber of Commerce (CalChamber) has committed to resolving some of the outstanding issues that AB 685 left unresolved and plans to pursue clean-up legislation next year.



Prepare for New Leave Law to Make a Huge Splash in New Year

With the new year less than one month away, businesses around California need to prepare for the new laws that will take effect. Specifically, the California Family Rights Act (CFRA) is getting quite a makeover that every business doing work in California should prepare for on January 1, 2021.

One such law, **SB 1383** (Jackson), will expand the CFRA to make it unlawful for an employer to refuse to grant a request by an employee to take up to 12 weeks of unpaid protected leave during any 12-month period to bond with a new child of the employee or to care for themselves or certain family members. The changes to the CFRA will apply to all employers with five or more employees. Combined with the provision to eliminate the 75-mile radius for covered workers, it is unclear as to whether at least five employees are required to work in California.

Under this new law, there is an expanded list of family members for whom eligible employees will be able to use their unpaid leave. The family members are grandparents, grandchildren, parents, siblings, spouses, domestic partners, and children (regardless of age). In the event that two parents working for the same employer need time off, they may do so simultaneously, rather than splitting the same 12 weeks between them.

Prior to this new law, high-income earners who took leave were sometimes replaced during their leave and reassigned to a different, noncomparable position upon their return to work. Those types of personnel maneuvers are no longer allowed under the changes put into place by SB 1383.

Since the CFRA is mandatory and no longer nearly identical to the Family Medical Leave

Act (FMLA), employers must be careful to assess whether leave qualifies under one of the laws or both. In the case where leave qualifies for both CFRA and FMLA, the leave would run concurrently. However, if the employee's leave qualifies under only one of the laws, employers need to carefully track the use and remaining time under each law separately.

To ensure compliance, be prepared to document leave requests and properly designate leave, evaluate the reasons for leave and the particular conditions, and be careful not to automatically deny leave. Upon return of an employee, carefully consider their reinstatement. As this is a major change to business operations, be sure to update handbooks and train managers and supervisors accordingly before this law takes effect.

City of Rosemead Adopts Ordinance Relating to Pool Maintenance



Aims to Prevent Stagnant Water from Becoming Mosquito Breeding Grounds

On October 27, 2020, the City of Rosemead (the City) adopted, as part of their consent agenda, an **ordinance to the City's municipal code relating to pool maintenance**. The ordinance to be added to the City code establishes standards for the owner of a pool to continuously maintain the pool. Those standards require pool owners at all times to either maintain a pool that is filtered and treated so the water remains clear and circulating, or fully drained and kept dry.

To enforce these pool maintenance standards, the ordinance provided administrative authority to the City Manager to inspect and assess abatement actions, citations, and penalties. Violation of these pool maintenance standards can result in fines set in a **comprehensive fee schedule** that is approved by City Council.

This is a result of the San Gabriel Valley Council of Governments (SGVCOG) encouraging its member cities to adopt a swimming pool maintenance ordinance to prevent stagnant sources of water from becoming breeding grounds for mosquitoes in unmaintained swimming pools. Adoption of this ordinance provides formal procedures and an easier collaboration with the San Gabriel Valley Mosquito and Vector Control District (SGVMVCD) in the investigation, identification, and abatement of mosquito breeding in unmaintained pools to prevent the potential spread of mosquito-borne illnesses, such as the West Nile Virus, to humans.

CA Pool Safety Barrier Ordinance

Just when CPSA thought we had the matter of more pool safety issues behind us, one of our member pool builders got blindsided by another local ordinance. In 2017, CPSA negotiated a change in the state pool barrier statute. Up until then, the state law required at least one of seven pool barriers be installed on new or remodeled swimming pools in order to obtain a final permit sign off. However, a number of cities required two of seven pool safety barriers

pursuant to language in the code that allowed for local entities to enact stricter statutes. CPSA agreed with children advocacy groups to increase the state law to require two of seven barriers in trade for striking language in the statute that permitted cities to pass their own ordinances. Candidly, striking that language does not prevent cities from enacting stricter building codes of any kind as the state codes are a minimum requirement, but removing the local language from the statute we felt would encourage a statewide standard and provide a good argument that a statewide standard is what the Legislature intended.

This has all worked well until recently. CPSA received a call from a local builder informing us that the City of Mission Viejo was requiring three of seven barriers. We were not aware and had not received any alert that Mission Viejo or any other city had proposed a stricter pool barrier ordinance. Unfortunately, after a discussion with the City's building official, we learned that in November 2019 the City of Mission Viejo had, in fact, passed a local ordinance that in effect includes door alarms as part of the house and perimeter fencing barrier, thus requiring the homeowner or builder to make an additional choice from the list of seven barriers. The Ordinance provides as follows:

Section 115922 (a) Except as provided in Section 115925, when a building permit is issued for the construction of a new swimming pool or spa or the remodeling of an existing swimming pool or spa, at a private, single family home the respective pool or spa shall be equipped with item #1. And at least one additional of the following seven drowning prevention safety features:

1. An enclosure that meets the requirements of Section 115923 that isolated the swimming pool or spa from the private family home. Any walks of the single-family structure or accessory structure used to complete the isolation enclosure must have the door openings equipped with the protection required in item #4 or #5 (door alarms). Any such door protection device provided for this purpose may not be used to comply with the second drowning prevention feature.

Good news/bad news. After a couple discussions with the local building official, CPSA may have been successful in stopping this change being exported to a number of other cities. Apparently, numerous local building officials find the current state statute very confusing and are now seeking CPSA's input in trying to clarify the state statute for purposes of putting it into the state building code. This actually comes as no surprise, as the association has assisted numerous builders with problems where local building officials were demanding certain safety barriers to be included in every home or trying to prohibit the use of some barriers authorized by the state statute, but none of those other situations were in response to an actual local ordinance. CPSA has drafted a paper on the subject that our member builders have used several times to resolve these issues. This paper is available on the CPSA website under the **Resources** section.

About the Public Policy Report

CPSA publishes its Public Policy Report monthly for the benefit of our valued members. **Learn more** about CPSA, PHTA, the benefits of membership, and how you can continue to access the latest news and information relevant to the pool, spa, and hot tub industry. www.thecpsa.org | www.phta.org

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Lic. #C53-794537

I hope this finds all of you safe and healthy. It has been a banner year in the pool industry, something for which we are all grateful. My manufacturers continue to do a great job with the current challenges and we are here to help you with your projects. I appreciate your ongoing support very much, and hopefully we can all get together soon!



A 80+ year history of supplying coatings for the pool industry: pools, ponds, fountains, and soon to be released SLIDES (and even filter lids)! Local distribution in the Los Angeles area. Any need to locate product, call me and I will assist you! Previously concentrating in the municipal and waterpark markets all over the country, Ramuc is a fabulous company to work with in this industry!



POOL TIGER Pool Tiger is the most innovative solution to maintaining the quality of your clients' water. You can expect crystal clear water, lower to no calcium deposits. Existing deposits will dissipate over time with use. The cost and ease of maintenance of your pools will be significantly improved. There is a special promotion right now, direct to you, \$395. It will not be going through distribution, at least for now, so take advantage of this special pricing while you can! There is a 60 day money back guaranty and a five year warranty.



EZ+STAIN EZStain is an inexpensive, durable way to update the look of any pool deck and rock features. It is a water-based acrylic stain, with outstanding colors which can't peel or flake. Easy application, the colors can be mixed *and* the manufacturer is a local San Diego company. If you don't want to add this to your skillset, I can help you locate an applicator.

Please let me know if you need any help with your projects. Thank you for your ongoing support. Stay safe! Hope to see you all soon!



Regina Rakowski

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We repair *Pebble, Quartzite and Hydrazzo*
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**CONTINUING EDUCATION
REIMBURSEMENT APPLICATION FORM
SAN DIEGO IPSSA**

Date _____

Regular Member Name: _____

Employee Member Name or N/A: _____

Company Name: _____

Company Address: _____

City: _____ Zip: _____

Course/Seminar/Program _____

C/S/P Date: _____ Location: _____

C/S/P Cost*: _____ Out of Town Reimb**: _____ TOTAL Request: _____

Regular Member Signature: _____

* 100% reimbursement on Course/Seminar/Program (C/S/P) cost

** Travel reimbursement: \$250 for SoCal (Outside SD County), \$400 (Outside SoCal)

NOTE: \$1200 maximum per year for each Regular Member

\$600 maximum per year for each Employee Member and not to exceed \$1,200 per year for All Employees of a Regular Member

Regular Member must provide proof of attendance and proof of course payment

One application per person/per Course/Seminar/Program

Note: The Education Committee Chairperson (ECC) must receive Application within 30 days of course completion. Receipt or proof of attendance must be submitted to ECC before reimbursement will be made. Regular and Employee members must be on current roster and in good standing.

Submit to Education Committee Chair:

Jon Mc Arthur
7564 Seneca Pl.
San Diego CA 91941
Ph# 619-672-3760
Email: hikerjmm@aol.com

Chapter Supporter Evaluation

Member Name: _____ Date _____

Chapter Supporter: _____

Job Start Date _____ Date of Job Completion _____

	YES	NO
Does The Chapter Supporter or Staff Answer Your Calls Promptly?	_____	_____
Does The Chapter Supporter Contact Your Customer Promptly?	_____	_____
Does The Chapter Supporter Behave In A Professional Manner?	_____	_____
Does The Chapter Supporter Present Themselves Professionally?	_____	_____
Does The Chapter Supporter Clean Up After Themselves?	_____	_____
Does The Chapter Supporter Follow Up On Work Gone Wrong?	_____	_____
Does The Chapter Supporter Perform Quality Work?	_____	_____
Is Your Customer Happy With The Service Performed?	_____	_____
Would You Refer This Chapter Supporter again?	_____	_____
Does the Chapter Supporter Give Referral Checks	_____	_____

Positive Feedback: _____

Negative Feedback: _____

Please return this form to Vice President

BLUE CARD - SAN DIEGO IPSSA (Fill form completely) Date: _____

Name: _____ Spouse: _____ H.Phone:() _____

H. Address: _____ City: _____ Zip: _____

Company Name: _____ E-Mail: _____

B. Address: _____ City: _____ Zip: _____

B.Phone:() _____ Pager:() _____ Cellular:() _____

NUMBER OF POOLS IN ZIP CODES YOU SERVE (Mail to Chapter PO Box or give to Paul Grimes)

<u>NORTH CITY</u>	<u>METRO NORTH</u>	<u>METRO SOUTH</u>	<u>SOUTH BAY</u>	<u>EASTCOUNTY</u>
___ 92007 - Cardiff	___ 92037 - La Jolla	___ 92101 - Downtown	___ 91902 - Bonita	___ 91901 - Alpine
___ 92014 - Del Mar	___ 92108 - Mission Vly	___ 92102 - Golden Hill	___ 91910 - Chula Vista	___ 91935 - Jamul
___ 92024 - Encinitas	___ 92109 - PacificBch	___ 92103-Hilcrst/MsHl	___ 91911 - Chula Vista	___ 91941 - La Mesa
___ 92064 - Poway	___ 92111 - Clairemont	___ 92104 - North Park	___ 91913 - Chula Vista	___ 91942 - La Mesa
___ 92067 -Rancho S Fe	___ 92117 - Clairemont	___ 92105 -City Heights	___ 91914 - Eastlake	___ 91945 -LemnGrv
___ 92075 - SolanaBch	___ 92119 - San Carlos	___ 92106 - Pt. Loma	___ 91915 - Eastlake	___ 91977 -SpringVly
___ 92091-Morgan Run	___ 92120 - Grantville	___ 92107 -OcnBch/PL	___ 91932 -Imperl Bch	___ 91978 - RanchoSD
___ 92121 -SorrentoVly	___ 92122 - Univ. City	___ 92110 -Midwy/O.T.	___ 91950 -Natinl City	___ 92019 - El Cajon
___ 92126 - Mira Mesa	___ 92123 -MissionVilg	___ 92113 -LoganHghts	___ 92118 - Coronado	___ 92020 - El Cajon
___ 92127 -Rancho Ber	___ 92124 - Tierrasanta	___ 92114 - Encanto	___ 92154 - Otay Mesa	___ 92021 - El Cajon
___ 92128 Rancho Ber		___ 92115 - Rolando	___ 92173 - San Ysidro	___ 92040 - Lakeside
___ 92129 - Penasquitos		___ 92116 -NormlHghts		___ 92071 - Santee
___ 92130 - Carmel Vly		___ 92139 -Paradse Hls		
___ 92131 -ScrippsRch				

poolservicepros.com listings are by your Zip codes. DO NOT list me for referrals on www. poolservicepros.com

I, the undersigned, waive any and all claims against IPSSA, Inc, IPSSA Management Company, IPSSA Chapters and/or its individual members, arising out of my participation in the IPSSA Sick Leave Program, including, but not limited to claims for lost income resulting from improper maintenance performed by IPSSA members. I have read and understand the standing rules for the Sick Leave Program and agree to participate in that program.

SIGNATURE REQUIRED _____ DATE _____

**San Diego Chapter
Independent Pool & Spa
Service Association
PO BOX 600862
San Diego CA 92160-0862
[www. ipssasandiego.com/members](http://www.ipssasandiego.com/members)**



**Next General Meeting
January 20, 2021, 7pm – Via ZOOM
Admiral Baker Clubhouse
2400 Admiral Baker Dr
Off Friars Rd east of I-15**



General Meeting

**January 20, 2020 General Meeting
via ZOOM**

Topic: IPSSA San Diego Chapter Oct. Meeting
Time: Jan. 20, 2021 07:00 PM Pacific Time (US and Canada)

Join Zoom Meeting
<https://us02web.zoom.us/j/4777273704?pwd=VytlWm90RkxYSmZITmtEaTR6ZG1pQT09>

Meeting ID: 477 727 3704
Passcode: 911911

The Chapter is holding a Food Drive at Supply stores.
Please donate non-perishable foods: Canned Meats,
vegetables, soups, fruit etc. No glass items please.