



# The Skimmer

NEXT GENERAL MEETING  
NOVEMBER 18, 2009  
MISSION VALLEY RESORT  
875 HOTEL CIRCLE SO.

NOVEMBER

SAN DIEGO CHAPTER MONTHLY NEWSLETTER

2009

## President's Message

I want to send out a huge thank you to everyone who attended the October meeting. The attendance of the membership, chapter supporters, manufacturer representatives, and guests was impressive. We accomplished quite a bit in a short period of time. This was made possible by all of the volunteers who helped get everyone checked in, photos taken, contact information verified, and seated in a timely manner. Thank you again to all of you that helped out.

The November general meeting is this week and I hope to see you there. Right around the corner is the annual Installation Dinner Party. The event falls on Friday, December 4<sup>th</sup>. Details regarding the location, directions, time, dress code and other particulars are in this issue. There will be door prizes, cocktails, an upgraded menu, and a live band. This year the money that traditionally has been spent on raffle prizes will instead be earmarked for a casino night. There will be a grand prize for the overall casino night winner, followed by a second, third, fourth, and fifth place prize. Men should wear a jacket with a tie optional and women should consider cocktail attire. Members are encouraged to bring a guest. Chapter supporters are encouraged to attend and are welcome to bring a guest. There is no out of pocket cost other than the bar. The room is right on the bay and indoor or outdoor seating is available. It is a beautiful location, I hope you will attend. Thank you to Mike Lewis and Jim Holmes for organizing the event. See you there.

Cheers, Mark.

## Thanks, Kevin Wallace!

Many thanks to Kevin Wallace for donating a six night stay at his Kauai condo. The one week stay was put up for auction to benefit the Chapter's Child Safety and Drowning Prevention Fund. The winning bidder for the Poipu Beach condo was John Silcox. The \$850.00 winning bid will go into the C.S.D.P. Fund. John and his wife are looking forward to celebrating their anniversary in Kauai. It will be their first visit to Hawaii. Kevin's condo will certainly help make the experience that much more enjoyable. The condo is available throughout the year. Contact Kevin Wallace for more information.

Aaron Ryan has been inspired by Kevin Wallace's generosity and has donated his condo in Big Bear at the foot of Snow Summit. The two bedroom, two bath, and a loft unit sleeps nine, has four parking passes, a clubhouse, sauna, ping pong, and more. It is within one hundred yards of the lifts at the base. The generous donation of his condo is available for five nights, beginning Monday March 22nd through Friday night March 26th. Check out Saturday March 27th. A \$1,110.00 value. Additional weekend nights are available at \$250.00 per night, weekday nights are \$200.00. You can see more at the website. [www.stayatthebase.com](http://www.stayatthebase.com). We will hold an auction like before with the money raised going into the Child Safety and Drowning Prevention Fund. The bidding will begin November 20th and end at midnight November 30th. Bids can be submitted at [mtcurran@cox.net](mailto:mtcurran@cox.net) or 619-579-1720. Starting bid is \$500.00.

## Board of Officers Will Serve a Second Term

At the October mandatory general meeting, when elections for Chapter Board positions are held every two years, the overall consensus from the one hundred plus membership in attendance, were in favor of seeing the existing Board continue on and serve another two year term. The standing Board members accepted the support and are willing to serve another two year term. The chapter continues to grow with new members from varying backgrounds. The enthusiasm within the chapter with regards to participation continues to increase. More members who have never volunteered to serve on committees or help with chapter projects, are stepping forward and volunteering their time and expertise to help in a wide variety of needed areas. The membership obviously senses that, and therefore wants to see the chapter continue on the path it is on. The Chapter Board members, President Mark Curran, Vice President Phil Gardiner, Secretary James Morketter, and Treasurer Jim Bauer hope to continue the momentum that has been building over the past four years since Mike Gregg became President and Mark Curran became Vice President. Attendance of the members at the monthly general meetings has increased. And the roster and attendance of the Chapter Supporters has exploded. The vision for the future that the existing Board of the best Chapter in IPSSA has, is to continue to raise the bar in the pool industry in San Diego, by insisting that the membership stay up to date with the latest technology, be more knowledgeable, become more professional in demeanor and appearance, and leave behind a good and lasting impression. After all, the more we see this occur, the more we will see the reputation of the pool service industry improve.

<b>IPSSA San Diego - Chapter Supporters</b> (Updated 9/10/09) *Local Representative		
Contact	Company	Phone
Gabriel Gurmilan	<b>Abcana Industries</b> - Abcanaindustries.com Wholesale Pool Chemicals - Pickup & Delivery	619-444-9900, 619-654-6724 cell 619-444-9804 fax
Leigh O'Brien	<b>Advantis Technologies</b> - advantistech.com - poolspacare.com Applied Biochemists, Blue Devil Chemicals	949-366-2153, 949-584-5220 cell
Eric Svensson	<b>Alternative Pool Systems, Inc.</b> Install/Repair/Service Automatic Pool Covers	619 445 9798
Scott Coll	<b>Aqual Azul Pool Tiling</b> - aquaazulpooltiling.com Glass tiling, remodeling, coping	619-490-9253 scottbcall@gmail.com
Kenan Sachs	<b>American Leak Detection</b> - americanleakdetection.com Electronic Leak Detection & Repair	619-233-5325 888-368-5325 fax
Lori Brumagen Derek Dalto *	<b>BIODEX</b> - bio-dex.com lori@bio-dex.com Superior Line of Pool and Spa Chemical Products	800-617-3477, 623-512-1831 cell 619-565-5130 Derek
Tony Ruf	<b>BriteTile Pool/Spa Remodeling</b> - britetile.com Calcium removal, install/repair tile, quartz/rock, coping, deck-o-seal	619-260-1896 rruf@san.rr.com
Bill Closson	<b>Equity thru Energy</b> - controlledenergysavings.com Energy Management	858-549-0965 877-352-0606
Kristal Cavender	<b>Son Energy</b> - sonenergy.com Putting the Sun to Work for You - Solar systems	760-738-4066 X103 760-738-8602 Fax
Tom Cox	<b>Gardner Pool Plastering</b> - gardnerpoolplastering.com Quality Plastering/Remodels since 1969	619-593-8880, 619-593-8886 fax tomc@gardnerpoolplastering.com
Scott Ragsdale	<b>Hasa, Inc.</b> - Hasapool.com Manufactures liquid chlorine, distributes dry/specialty chemicals	661-259-5848, 951-634-1209 cell
Alejandro Pinnick	<b>Hybrid Pumps</b> apinnick@hybridpumps.com Energy efficient pumps and pump retrofit system	760-717-5093, 619-252-2849 cell 760-233-5097 fax
Tom Gharib	<b>JNR Pool Plastering, Inc.</b> Pool and Spa remodeling, Coping, Tile, Concrete, Plaster	619-466-6571, 619-698-4745 Fax 619-654-4175 Cell
Don Bowlin Derek Meere *	<b>Kid Safe Pool</b> Safety Fences, Covers, Products	800-921-9681, 949-633-4292 858-205-7737Derek
Michael Mamula Ed Mumford *	<b>Leak Detection USA</b> - leakdetectionusa.com. Leak detection/repair for pools/spas/ponds-comc.l/resd.	800-652-9062 ed@leakdetectionusa.com
Justin Robinett	<b>Leak Terminators</b> Leak Detection	619-563-7585
Regina Rakowski	<b>Nelsonite</b> nelsonitepoolanddeck.com Easy and Affordable, Quality Pool & Deck Coatings	760-828-6169 cell rrakowski@ellispaint.com
Tracy Thornburg Mike Gray *	<b>Thornburg Enterprises</b> Manf.Rep. for Orenda Technologies chemical products. - algae, stain, and phosphate control.	623-809-0064 Phone/FAX 909-915-0020 Mike
Don Wall	<b>The Pool Doctor</b> sdpooldoctor.com Construction, Renovation, Remodel, Repair	619-445-4977, 619-445-4345 fax Dwall0001@aol.com
John Moss	<b>Poolsafe Cover Systems</b> poolsafe.com Service All Systems, Replacement, portable fences	760-580-4640
Mary Ann Downing	<b>Pool Safety Solutions</b> Pool safety education, Pool Safety Fencing, Pool Safety Nets - Katchakid	858-603-2260
Kirk Chapman	<b>Poolscape Unlimited</b> Poolscapeunlimited.com Pool plastering - Complete Pool & Spa Renovations	619-561-0555, 619-561-1633 fax kirk@poolscapeunlimited.com
Chuck Conti	<b>Zodiak Pool Systems, Inc.</b> - .zodiacpoolcare.com Baracuda, Jandy, Nature2 & Polaris brand products	760-908-5125
Jeff Belgau	<b>Pool Surfacing 2000</b> - poolsurfacing2000.com Fiberglass and Fleck stone Specialist	619-590-1420, 619-590-1469 fax Info@poolsurfacing2000.com
Mark Larimer	<b>Save Water</b> - savewatersd.com savewatersd@cox.net Mobile Pool Filtration	619-402-0521 619-328-9099 Cell
Brandon Chase	<b>SunChaser, Inc.</b> Solar and Water Heating Specialist	619-390-5287 sunchaserinc@cox.net
Roy Heine Lori Bloom *	<b>Suntrek Solar</b> - suntreksolar.com Thermal-Solar Pool & Hot water heaters, Photovoltaic systems	800-292-7648,949-795-8720 cell 760-891-9092, 760-317-6722 cell
Kevin Wallace	<b>Underwater Unlimited</b> Rust spots, Rebar, Cracks, Drain replacement	800-247-8393, 760-632-1822
Peter Gozdeck	<b>3 Step Billing</b> 3stepbilling.com Your Paperwork Alternative - Fax, Bill, Bank	619-339-7622 peter@3stepbilling.com
Samantha Larimer Luke Weiser	<b>Weiser Pools, Inc.</b> - Repairs, Installations, Heating and Automated Control Specialists	619-440-2480, 619-579-5396 fax weiserpools@cox.net

**Board of Officers**

<b>President</b>	<b>Mark Curran</b>	619-579-1720	PO BOX 9944, San Diego CA 92169
<b>Vice President</b>	<b>Philip Gardiner</b>	619-449-6345	302 Brookstone Pl. Santee CA 92071
<b>Treasurer</b>	<b>Jim Bauer</b>	619-997-7710	7108 Bobhird Dr., San Diego CA 92119
<b>Secretary</b>	<b>James Morketter</b>	619-708-4972	4784 Soria Dr., San Diego CA 92115
<b>Past President</b>	<b>Mike Gregg</b>	619-224-3863	944 Moana Dr., San Diego CA 92106

**Committee Representatives**

<b>Sick Leave</b>	<b>Jim Hines</b>	619-843-5884	<b>Sick Leave</b>	<b>Ron Baker</b>	619-540-2275
	<b>Perry Mediate</b>	619-463-0097	(Cont'd)	<b>Ron Magnant</b>	858-586-1188
<b>Continuing Education</b>	<b>Brian Davis</b>	858-688-3084		<b>Terry Wehrly</b>	619-462-8745
	<b>Stephen Heyer</b>	619-563-6566			
<b>Manufacture Rebate</b>	<b>Jon McArthur</b>	619-464-0211			
<b>Insurance</b>	<b>Bob Fowler</b>	619-464-6400			
<b>New Members</b>	<b>Bill Peck</b>	858-673-8556			
<b>Entertainment</b>	<b>Jim Holmes</b>	619-518-2776			
	<b>Michael Lewis</b>	619-261-1048			
<b>Product Testing</b>	<b>Patrick Farrior</b>	619-465-9545			
	<b>Dale Eppard</b>	858-571-1177			
<b>Sfty/Drowning Prevnt</b>	<b>John Silcox</b>	858-467-0507			
<b>Blood Drive</b>	<b>James Morketter</b>	619-708-4972			
<b>Website &amp; Skimmer</b>	<b>Paul Grimes</b>	619-518-4983			
<b>Region7 Director</b>	<b>Chuck Gough</b>	760 434-7623			

**IPSSA Corporate** 888-360-9505  
**Info. Vickie Lester** 888-368-0432 FAX  
 10842 Noel St #107, Los Alamitos CA 90720-2582

**Billing - Cramer & Associates**  
 PO BOX 1617 888-391-6012  
 Rocklin CA 95677 888-391-6203FAX  
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 e-mail: [sunchaserinc@cox.net](mailto:sunchaserinc@cox.net)  
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We, at **Underwater Unlimited**, have successfully navigated through plan check at the San Diego Department of Environmental Health and have had all of our channel drains and other retrofit drains pass inspection to comply with VGB legislation. We offer generous referral fees for VGB retrofit as well as for rebar repair, crack repair and plaster delamination. We have 23 years of experience and own the patent on the materials used to repair pools underwater. Please give us a call at:

**760-632-1822 or 800-247-8393. Underwater Unlimited Inc.**

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# General Meeting Minutes

October 21, 2009

Call to order 7:10 PM

Pledge of allegiance Mike Gregg

Treasurer's report Jim Bauer-

We're in good shape financially. See financial info in this issue.

Secretary's report James

Morketter- Board meeting minutes were approved. James recognized Jon McArthur's accomplishment of donating 10 gallons of blood.

Vice-president's report Phil

Gardiner- Phil reminded everyone of the importance of submitting

advertising into the 2010 directory.

Phil called up current and potential chapter supporters and supply house reps.. Present included:

Mary-Ann Downing, Tom Gharib, Ron

Weiser, Luke Weiser, Derek from

SCP, Krystal Kavender, Morgan

Burdick, John Moss, Ed Mumford,

Derek Dalto, Lori Bloom, Kevin

Wallace, Peter Gozdeck, Marc Dunn,

Gabe Gurmilan, Eric Svensson,,Mark

R. Lane, Tony Ruf, Reid Murvis, Don

Wall, Chuck Conti, Ken Isler

Mark Curran recognized the greeters for tonight's meeting

Mark announced this year's

Christmas party which will be held on December 4, 2009 at MCRD.

Jon McArthur spoke regarding continuing ed.

Mark announced the start of bidding for the Kauai condo donated by Kevin Wallace of Underwater Unlimited. The proceeds will go toward child safety and drowning prevention.

Prospective members were called to the front of the room. Present included:

David Lipe

Matt Wanamaker

Ryan Donnelly

Mark recognized the following individuals for their contribution to the chapter this past year:

Bill Peck - Stephen Heyer - Mike

Gregg - Jim Bradbury - Paul Grimes

Jon McArthur was presented with a check for \$500 for his winning the B.K. Taylor award. He was also presented with a check for \$1000 for his contribution to continuing education.

A collection was taken for the family of David Courey. Members and supporters contributed over \$1750.

Mark recognized the sick leave committee members Perry Mediate and Jim Hines. Each was presented a check for \$1000 for their contributions to the chapter.

Perry gave a brief presentation on the responsibilities of members during a sick leave period.

Jon McArthur spoke briefly regarding the 2010 Table Top show.

Board nominations for 2010-2012.

Jim Bradbury nominated Paul Grimes for president. Paul declined the position.

Nobby Mandolf nominated the current board for re-election. All accepted.

Raffle:

Ron Baker \$100, Dee Aright \$25, Gary Sevigny 50# tabs, Stan Sheppard \$50 gas card, Tom Sweeney won a Hayward Navigator. Various members won gift certificates, gas cards, tee-shirts etc.

Meeting adjourned 8:30 PM

## Board Meeting Minutes

November 4, 2009

Mike Lewis, Mike Gregg, Phil Gardiner, Jim Bauer, Paul Grimes, James Morketter, Mark Curran

Call to order 7:30 PM

We reviewed the status of one member who has outstanding fines.

Jim Bauer gave an update on other members who still owe fines.

We discussed the issue of an individual who is using the IPSSA logo without authorization. This individual is not a member.

We will soon have the use of a ski-lodge condo up for bid. All proceeds will go to child safety and drowning prevention.

Jim Holmes is stepping down as co-chair of the entertainment committee.

We reviewed the status of prospective members.

In regard to chapter supporters the board decided to allow 3-Step Billing to take on the job of sending the renewal notices to the supporters. 3-Step will perform this task in lieu of paying its own chapter supporter fee.

Jim Bauer reviewed the advertisers which have already paid for their ad in the 2010-2011 directory.

Mike Lewis went over options for the 2009 Christmas party/installation dinner. The board decided on the menu for the event. Please see details in this issue.

Meeting adjourned 9:00 pm

## Members report earning 10 Education Points

Michael Anderson, Ron Baker, Frank Bartulo, Gary Blizard, Jim Bradbury, Fernando Chavez, Geoffrey Conradi, Mark Curran, Brian Davis, Dee Eakright, Dale Eppard, Mark Fleming, Bob Fowler, Tom Graham, Paul Grimes, Richard Hayes, Stephen Heyer, Robert Hill, David Jaszczak, Steven Kendall, Mike Lewis, Jon Mc Arthur, Perry Mediate, James Morketter, John Nichol, Mark Overman, Bill Peck, Jack Pena, Eric Petersen, Wayne Sakamoto, John Silcox, Tom Sweeney, Mike Walters, Rodger Weaver, Paul Williams, A. J. Wilson.

PEP El Cajon has an upcoming Pentair Seminar worth 2 points towards your continuing education program. For those of you who still need points for the current program this is a great opportunity to get some before the year ends! Wed. Dec. 9, 2009 from 4-6 pm, Mark R. Lane is putting on a class at the PEP El Cajon location! It will cover Pentair controllers, salt generator, LED lights plus their variable speed pumps. Mark R. Lane will stay to answer any other questions you might have after the seminar as well. Please contact your PEP customer service representative Sandee @ 760-477-1477 or stop by our El Cajon branch to sign up for this seminar! For more details please see the flyer included in this edition of the skimmer, hope to see you there!

Marc Dunn, Branch Mangr PEP El Cajon

## Education Opportunities

### 11/18 Hayward/AquaRite Training

SCP SD 8:30 & 11 am

John Rodriguez 951-757-0618

1 Education Point

### 11/19 Hayward/AquaRite Training

SPP El Cajon 10am and 1:30 pm

John Rodriguez 951-757-0618

1 Education Point

### 12/9 Pentair Lunch & Learn 4-6pm

PEP El Cajon Sign up 760-477-1477

1 Education Point

### 12/11 Stingl Products, VBG Training

Marriott Courtyard 8:30-10:30am

8651 Spectrum Center Blvd.

SD 92123 - 858-573-0700

1 Education Point

### 1/23 20<sup>th</sup> Annual Region 7 Table Top

Four Points Sheraton, 8110 Aero Dr

1 to 5 Education Points Available

## Calendar

### 11/18 General Meeting 7pm

Mission Valley Resort

875 Hotel Circle North

### 11/21, Blood Drive 8 am

Antique Row Café, Lemon Grove

3521 Lemon Grove Av

### 12/2 Chapter Board 7 pm

Kensington Grill

### 12/16 Region 7 Board Meeting 7 pm

SCP Conference Room

5648 Copley Dr 858-467-9495

### 1/23 20<sup>th</sup> Annual Region 7 Table Top

Four Points Sheraton, 8110 Aero Dr

### Future Board Meetings:

12/2 - 2010: 1/6, 2/3, 3/3, 4/7

### Future General Meetings:

11/18, 1/20, 2/17, 3/17

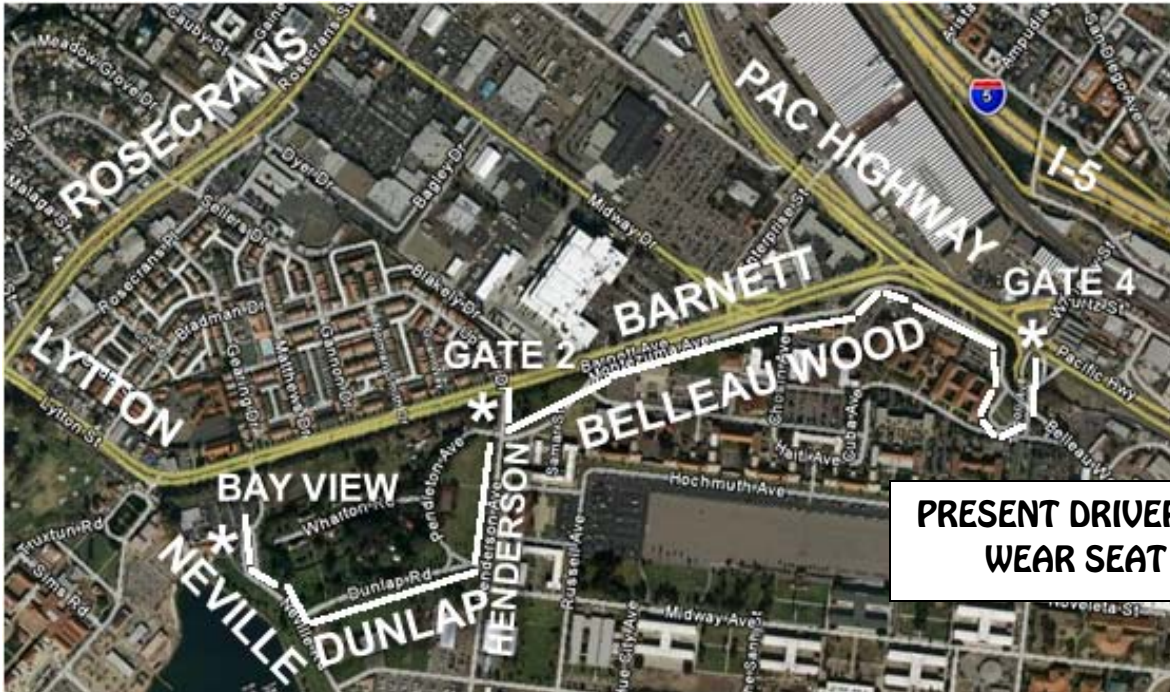
### Future R7 Board Meetings:

(All 7pm SCP): 12/16



**INSTALLATION DINNER DANCE  
FRIDAY DECEMBER 4, 2009 - 6 TO 10 PM  
BAY VIEW RESTAURANT (BLDG #132)  
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COMMITTEE  
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Orlando, Puerto Vallarta, Mexico  
or Cancun Mexico

**OR 4 Days and 3 Nights**

- Daytona Beach, Freeport Bahamas,  
Cabo San Lucas, Mexico or  
San Carlos, Mexico

**OR 3 Days and 2 Nights**

- Las Vegas, Wisconsin Dells, WI  
Ft.Lauderdale, Miami, Hilton Head  
Island, SC, Branson, MO, Mesquite  
NV or Reno NV

All accommodations require a \$25.00  
tax deposit. Occupancy is valid  
Sunday thru Thursday only.  
Weekends are available for an  
additional charge. Reservations  
requests to be made 45 days in  
advance and are subject to  
availability. Airfare Excluded.

**MEMBERS AND CHAPTER  
SUPPORTERS ENCOURAGED  
TO ATTEND**

**SUGGESTED DRESS:**  
**MEN – JACKETS PREFERRED/  
TIES OPTIONAL**  
**WOMEN – COCKTAIL ATTIRE**

**6:00 pm DOORS OPEN -  
CHECK-IN**

**6:00 – 7:30 HAPPY HOUR  
BAR OPEN UNTIL 10PM**

**6:30 - 10 pm CASINO KNIGHTS**

**7:30 – 9:00 pm HOLIDAY  
BUFFET DINNER**

**8:30 -10 pm DANCING, ETC.**

**10:00 pm Grand Prize Awarded  
PARTY ENDS**

**MENU**

**HOR D'OEUVRES**

- BRUSCHETTA
- CHIPS/SALSA/GUACAMOLE
- SPANAKOPITA TRIANGLES
- VEGETABLE SPRING ROLL

**SALADS**

- WINTER FIELD GREENS
- HOLIDAY CRANBERRY SALAD

**ENTREES**

- CARVED PRIME RIB OF BEEF
- CHARBROILED FRESH SALMON

**SIDE DISHES**

- MASHED YUKON GOLD POTATOES  
& PAN GRAVY
- FRESH WINTER VEGETABLES
- LIGHTLY CREAMED SNOWPEG  
WHITE CORN

**DESSERT**

- CHEF'S HOLIDAY DESSERT

**BEVERAGES**

- COFFEE, ICED OR HOT TEA
- NO HOST BAR

# Appeal Process Finally Over

*I decided to write the following article after being urged to do so by some of our senior members. They felt that my reputation, the Board's reputation, and the Chapter's reputation had been tarnished and that I should set the record straight. Many of you received a multi-page letter from a fellow member who was appealing his fines to the Region 7 Board. Since the Chapter Board does not publicize these actions with much detail, you were probably taken aback at what you were reading and may have some questions. Certainly you must have wondered if what you were reading was true. It's time for me to set the record straight.*

Mark

A lengthy appeal process regarding sick leave fines levied on a member of our Chapter has finally ended. The appeal of the fines started at the Chapter Board level where the Board and the Sick Leave Chairmen, along with several past Board members, unanimously denied the appeal. The member being fined (we'll call him "Tom"), decided to take his appeal to the Region 7 Board. His appeal was once again denied and rather than pay his \$200.00 fine, he decided to resign from IPSSA. Prior to the appeal, "Tom" mailed a multi-page letter to not only our Chapter members, but many members of the other R-7 chapters, with the hope of gaining support for his appeal. He had every right to do so and who knows how much this cost him. However, the letter contained many inaccuracies and false statements.

To review, "Tom" was fined \$100.00 for turning in his yellow card late (five days late and to the wrong SPP branch). And \$100.00 for returning the pool he was assigned for sick leave coverage, in poor condition. He doesn't personally perform the service when he is assigned a sick leave pool. He subcontracts it to a fellow IPSSA member from another chapter (we'll call him "Juan"). This is within the rules. "Tom" has hired "Juan" many times over the years for this purpose and claims in his letter that he has never had a complaint. Not true. In January of 2008 "Tom" was assigned a pool and had "Juan" handle the pool as usual. However, their slow response in getting the coverage started resulted in the loss of the account.

"Tom" claims in his letter that he was fined for no reason. Not true. The Board had very valid reasons. The poor condition of the pool was described by the sick member (we'll call him "Howard") in detail when he returned back to work and encountered the mess. "Howard's" description was confirmed and collaborated by "Juan's" description and explanation. In addition, the notations left on a sign-in sheet inside the time clock box, made by the service tech working for "Juan", also backed up the story told by "Howard". This sign-in sheet was handed to "Tom" to inspect during the first appeal at the Chapter level. He briefly looked it over, and tossed it on the table with disinterest. I mention this because he later claimed at the Region 7 appeal that the sign-in sheet was not made available to him previously.

"Tom" claims that the board withheld information that he requested and insinuated some sort of conspiracy. He claims he was stonewalled. The list of things that "Tom" wanted me to gather for him included a copy of the yellow card that was assigned to him, details that led to the chapter fining him, reason why "Howard" was out sick, copies of the chapter by-laws and sick leave rules, the names of the other members who were fined for returning pools in poor condition, and last but not least, a history of the fines handed down by the chapter for the last ten years regarding sick leave coverage. The Standing Rules & Sick Leave Plan was personally handed to everyone in the Chapter approximately six years ago and is available on our Chapter website. Everyone has access to the web-site twenty four hours a day. Before turning in the yellow card "Tom" should have made a copy of the card (front and back). Since that wasn't done he could have called "Howard" and asked for a copy. I'm sure "Howard" would have obliged. Next, regarding the details that led to the fines, once again "Tom" could have called "Howard" or the Sick Leave Chairman and asked for the details. He also could have called "Juan" to find out why the pool was a mess.

"Tom" did none of this. All of the information he was looking for was a phone call away. For some reason he thought I should do his investigative work for him, compile this information, and prepare his appeal. "Tom" also requested the reason for "Howard's" sick leave. I told him it was not relevant to the appeal. However, if "Tom" felt the information was important to his appeal he could have asked "Howard". "Howard" could make the decision whether or not to release his medical records to "Tom". Next, "Tom" wanted to know the names and the reasons why the other members were fined for returning a pool to "Howard" in poor condition. Since each circumstance was unique and unrelated to each other, the private information was not relevant to his case. The Board's policy regarding the fining of members has been to keep the fines a private matter between the Board and the fined member. The Board has no interest in embarrassing its members by publishing the names of those who have been fined. Next, "Tom" wanted a history of fines levied by the Board regarding sick leave coverage going back TEN YEARS! Sorry, no such records exist according to the Sick Leave Chairmen. Besides, if there were such records available, how would they be relevant to his case?

Simply put, "Tom" was assigned a sick leave pool that he never visited. He didn't pick up the yellow card. He left that responsibility to "Juan", who assigned it to his service manager. The service manager did pick up the card. After which the pool was assigned to a service technician. During the four week coverage the service technician failed to communicate that he was having problems with the pool. "Juan", admittedly, never made a visit to the pool either. No one called "Howard" during the four week coverage to let him know there was a problem with the pool and that the filtering system had been shut down by the service tech during week two. No one called the Sick Leave Chairmen to let them know there was a problem with the pool and that the filtering system had been shut down during week two. So the pool sat stagnant until "Howard" made his first visit in week five.

As has always been the routine for the past ten years or more, once the sick leave coverage is terminated the servicing members are informed by the Sick Leave Chairmen on the weekend, that the yellow cards must be turned in within five days. "Tom's" yellow card did not arrive into the chairman's hands until day ten.

Sick leave coverage is the most important program that IPSSA offers. When a member has the misfortune of being unable to service his or hers own pools the Chapter takes on the heavy responsibility of maintaining the route until the sick member has recovered. Poor performance in this Chapter will not be tolerated. The spirit of sick leave is to go above and beyond the normal and provide exemplary service. Excellent performance is what this Chapter expects and will settle for nothing less.

Mark



## FOR IMMEDIATE RELEASE

For more information regarding this release please contact Manuel Gonzalez at (619) 691-5099 or visit our webpage at [www.sdaqatics.com](http://www.sdaqatics.com)

### **4th ANNUAL HIGH SCHOOL WATER POLO ALL-STAR GAME WILL BE PLAYED AT THE CORONADO HIGH SCHOOL POOL.**

***Highlights of Press Release – See flyer***

The game will feature the best senior water polo players in the county, many of whom will continue playing for some of the premiere collegiate programs in the country. "This game epitomizes the growth of aquatics in San Diego," said Manuel Gonzalez, President of the San Diego County Aquatic Council. "We believe that these seniors could be the next generation of ambassadors for aquatics."

The teams are selected through a coach's poll at the conclusion of the CIF season. The head coach of the CIF championship team for each Division has the option of coaching their Division All-Stars, and selects a coaching staff. The game promises to include some of the best water polo in the region, and an excellent opportunity for younger players to witness the highest level of competition.

Last year the Division II all-stars remained undefeated against Division I with a 10 to 6 win. Hunter Gettelfinger, First team All-CIF and now a red-shirt freshman at # 2 ranked Berkeley, scored a game high 5 goals for Division II. The game also provides an opportunity for College coaches to get one last look at the most talented players in San Diego, and perhaps create an opportunity for some of them to continue playing at the next level.

The San Diego County Aquatic Council is a non-profit organization designed to further aquatic programs within the county. The funds raised at this event will be used for aquatic scholarships so that underprivileged youth will have an opportunity to pursue careers in lifeguarding. Most municipal agencies and several private aquatic organizations in San Diego County are members of the SDCAC. For more information about the Senior Water Polo Classic or the Aquatic Council, please contact Manuel Gonzalez at (619) 691-5099 or visit us on the web at [www.sdaqatics.com](http://www.sdaqatics.com).

### **SPEC Alert - Thursday, October 29, 2009** (prepared by Norwood & Associates)

#### **Governor Signs Bill To Ban Water Softeners**

Governor Arnold Schwarzenegger recently signed legislation to allow local entities to ban the use of water softeners. [AB 1366](#) by Assemblyman Mike Feuer (D-Los Angeles) authorizes local public entities that own or operate a community sewer system or water recycling facility to control salinity inputs from residential self regenerating water softeners to protect the quality of water in California.

Specifically, AB 1366 will allow cities and counties, by adoption of an ordinance, to ban the sale of water softeners in their community and to prohibit the use of water softeners previously purchased and in use by residents in their community.

AB 1366 was sponsored by the Inland Empire, Irving Ranch and Metropolitan Water Districts of Southern California. The bill was supported by at least 50 other organizations consisting of sewer and water districts, state and regional water quality control boards, the League of California Cities and many of its individual member cities, especially in the Central Valley, farm and agricultural organizations like the Western Growers, the California Farm Bureau and the League of Food Processors, as well as various local Chambers of Commerce.

The genesis of AB 1366, and future legislation that could affect the pool and spa industry, is the Water Recycling Act of 1991. That act established statewide goals to recycle 700,000 acre feet of water by the year 2000 and 1 million acre feet of water by year 2010. One of the barriers to using recycled water is if there is a high salt content in the water proposed to be processed. The type of water softeners targeted by AB 1366 allegedly can discharge up to one pound of salt into sewer systems monthly. High levels of salt in water make it economically impractical to recycle water so affected.

The State Water Resources Control Board has also adopted a statewide policy to encourage greater use of recycled water. As part of this effort, Regional Water Quality Control Boards have adopted policies that allow local public entities to regulate the discharges from industrial and commercial sources, including increased salt loads.

AB 1366 represents the next regulatory step allowing local public entities to control discharges from residential sources. Supporters of the legislation assert that California is facing a dire water crisis and cannot afford to waste a single drop of water. They point out that the water crisis has resulted in significant unemployment in the state's Central Valley and greatly limited the ability of agricultural users to obtain sufficient water to support needed crops. Lastly, proponents argue that AB 1366 provides a critical and effective tool for local agencies to protect the quality of water and encourage greater water recycling efforts.

"AB 1366 is a significant example of the type of future legislative efforts the pool and spa industry is likely to see in California as various interest groups fight over access to water, water conservation and water quality", said John Norwood, President of SPEC. "With or without an ongoing drought, water issues are likely to be one of the biggest political issues in California. AB 1366 creates the precedent that local public entities can regulate discharges from residential water users. From a pool and spa standpoint this means that access to water as well as the chemical and salt content in water are issues we need to be prepared to face in the near future", Norwood emphasized.

AB 1366 will become law on January 1, 2010.

## **SPEC ALERT - Friday, November 6, 2009** (prepared by Norwood & Associates)

### **Legislature Passes Monumental Water Deal**

The California State Legislature passed a monumental water reform package in the wee hours of this past Wednesday morning.

The Senate passed two of the five-bills included in the package late Monday night, including a narrow vote on one of the more controversial pieces of the reform effort — the \$9.9 billion bond bill. The measure would build new dams, repair levees and finance the wide-ranging package of reforms, but would also cost the state hundreds of millions more in debt payments each year. As of Tuesday morning, the Assembly had not taken up any bills and the Senate still had a handful on their desk.

The Assembly began meeting and discussing the bills in their respective caucuses on Monday, but did not start voting on measures until Tuesday night. The major breakthrough came after legislative leaders agreed to add \$1 billion into the bond package at the request of the Los Angeles delegation. In return, Republicans won a major concession as Democrats agreed to remove an enforcement bill from the water package that would have increased enforcement on illegal diversions of water, increased fines and strengthened the power of the state water boards. In addition, Senate President Pro Tem Darrell Steinberg agreed to strip a \$10 million earmark for a Sacramento project. That was the last piece of the package in contention; therefore, with that removed, the package won approval on a largely bipartisan vote with 19 Assembly and 10 Senate Republicans voting for the bond. The package:

- Authorizes an \$11.14 billion bond measure to pay for dams, underground water banking, water recycling, Delta restoration and dozens of regional projects. The bond would have to be approved a majority of voters, likely in November of 2010.
- Provides assurances about a proposed Delta water diversion canal. It would prevent the Department of Water Resources from starting construction until the Water Resources Control Board approves a diversion permit for the project. The diversion permit must specify 'flow criteria' that sets new stream-flow requirements to improve Delta habitat.
- Water contractors must sign contracts to pay for the canal project and to offset property tax losses to Delta counties.
- The canal, as proposed by the Bay Delta Conservation Plan, must help endangered species recover, as required by the Natural Communities Conservation Plan a higher standard than species protection called for by current federal rules. Without this enhanced standard, state funding can't flow.
- Creates the Delta Stewardship Council, which must prepare a comprehensive, long-term "Delta Plan" by Jan. 1, 2012. The council can require state agencies to follow the Delta Plan.
- Reforms the existing Delta Protection Commission so that it expands Delta recreation; promotes agriculture; seeks federal status for the Delta as a "place of special significance;" and, promotes emergency preparedness, appropriate land use and strategic levee investments.
- Creates Sacramento-San Joaquin Delta Conservancy, which will receive funds and make grants for habitat restoration activities from a pool of \$2 billion set aside for Delta sustainability, restoration and conservation projects. This can include flood protection projects and ecosystem restoration associated with the Bay Delta Conservation Plan. However, no bond money may be used for canal planning, construction, operation, or maintenance.
- In Sacramento and Northern California, the water package also affirms existing legal protections for upstream water diversions; also affirm state law allowing those diversions to be modified. In addition, it provides \$400 million for "drought relief" that may pay cities for water that's instead used to improve Delta flows; \$250 million for a Klamath River dam removal project (plus up to \$20 million to offset Siskiyou County economic impacts); \$60 million for salmon migration projects in the Sacramento River watershed; and \$50 million in matching grants to improve upstream wastewater treatment.
- Elsewhere in California, the water package creates a comprehensive strategy to stabilize statewide water deliveries by improving management of Delta resources. It increases statewide debt load, though half of the bonds can't be sold until after 2015 to minimize negative impacts; requires 20 percent water conservation statewide by 2020; provides several paths to local water agencies for achieving this (agencies that fail will not be eligible for state water grants); calls for Department of Water Resources to coordinate water supply and flood protection between state and federal projects; provides \$1.9 billion for regional water management; \$1.5 billion for watershed protection projects; \$500 million for groundwater protection projects; \$500 million for water recycling and conservation for urban and agricultural users; requires statewide monitoring of groundwater supplies, starting Jan. 1, 2012; and, adds 25 employees to the State Water Resources Control Board, to police illegal water diversions.
- For water exporters, the package sets "Two Gates" as \$28 million, "early action" project by the Delta Stewardship Council. The project builds two movable gates on central Delta channels, regulating flows to stabilize water exports; requires the Delta Stewardship Council to "promote a more reliable water supply" as part of the Delta Plan; provides a path to construction of a Delta water diversion canal, even though it gives limited oversight to Delta Stewardship Council; allocates \$3 billion for potential new dams, but only for the "public benefit" portion of those projects, such as ecosystem flows, flood control, recreation; and assures public funding – if voters approve the bond – of habitat restoration in the Delta, which may help stabilize water deliveries.

(Summaries from Sacramento Bee)

As of this writing, Governor Arnold Schwarzenegger signed two of the five bills of the package—SBx7 6 relative to groundwater conservation and SBx7 7 relative to water conservation. It is expected he will sign the 3 remaining bills next week.

## Prospective Member update

In September we had four new prospective members show up. In October, three of these returned. We received a check from one, Matthew Wannamaker, employee of Weiser Pools. The other two have not yet paid or received a New Member packet. So we have one prospective member in process of joining, and two additional who have attended two meetings in a row. These are: Ryan Donnelly, & David Lipe. Bill Peck

The Financial Office recently received a check for \$87 for one months dues from a check sending service. The only name appearing on the check was "Brilliant Blue Pool Service", no member name, no member account number. Well the FO has NO idea who this is for So the FO contacted the only two chapters in all of IPSSA which have monthly dues of \$87 but could not find out who the check was from. After spending way too much time on this they decided to send the check back and since the bank wouldn't reveal who the check was from, privacy matter Brilliant member will end up with a late fine.

The Financial Office would like to remind everyone that your member NAME and ACCOUNT NUMBER should appear on all payments so they can credit them to the proper account. Lacking such necessary information can result in a late payment fine. Also, you may want to simplify dues payments by signing up for automatic dues payments from your bank account or credit card. Forms for this are on our website at: <http://www.ipssasandiego.com/links.html>, look under "Forms" for the proper form. (ipssasandiego.com, click "Members" on left, click "Links-Rules-Forms". Bill Peck

## IPSSA, INC. REGION 7 Board Officers

**Chuck Gough**, Director (760) 434-7623  
[cabhgough@sbcglobal.net](mailto:cabhgough@sbcglobal.net)

**Jordan Nelson**, Treasurer (760) 753-4996  
[Jordan1111@gmail.com](mailto:Jordan1111@gmail.com)

**Peter Gozdeck**, R7 Billing Agent  
Office (619) 229-1845  
Cell (619) 339-7622  
[Peter@3StepBilling.com](mailto:Peter@3StepBilling.com)  
[www.3StepBilling.com](http://www.3StepBilling.com)

**Dustin Moors**, Secretary (760) 509-6482  
[DustinMoors@cox.net](mailto:DustinMoors@cox.net)

## Director's Notes

### I STILL NEED:

1. Results of all chapters' (except San Diego's) recent elections: name; address; phone number; e-mail address of your president, vice president, secretary and treasurer.

2. Input from all chapters on the draft Region Standing Rules to be adopted at the Region meeting in December. If your president does not have the draft handed out at the September meeting, please contact me for a copy.

3. Chapter Standing Rules from (a) North County Coastal and (b) Rancho Del Mar. These are required to be on file at IPSSA, INC.

4. Sick Route Rules/Plans from Carlsbad. Again, these are required for IPSSA, INC.

Please copy Nancy Gillespie:  
[nancyjg5@cox.net](mailto:nancyjg5@cox.net)

# Region 7 Review

## Nov BORD Meeting

1. Anticipate a dues increase on April 1 of about \$2.25 for Liability Insurance and \$1.25 for increased Hazmat coverage from \$5,000.00 to \$10,000.00. This is necessary due to the increased cost of Hazmat cleanups. The last Liability increase was 4 years ago. During that time inflation has increased by 9.94%, not including the final for 2009, and this increase is only 4.7% of the 2006 rate.

2. Three bylaw changes are being proposed. You will receive a ballot in your December dues billing. Please be aware that completed ballots need to be received in the Financial Official by December 31, 2009 to be counted.

3. Once again, remind your members to file/update their beneficiaries (Financial Office) for their IPSSA life insurance. Even with a large response to the last request, less than 60% of all members have them on file. Most of the response was from members updating, not initiating. This could be disastrous if a family is in need because of the death of the member!!

4. Remember: any discussion of prices charged for service, talks of boycotts, etc., be it customers or suppliers, is a violation of anti-trust laws.

5. Reminder that any sexual harassment complaint by your employees and/or customers **must** be investigated. That's the law!

6. A reminder that all officers of local chapters and Region Officers are covered by IPSSA's blanket policy for Errors And Omissions insurance.

**Chuck Gough**

## Calendar of Events

- **Board Meeting**, Wed., Dec. 16 (a week early), 7:00 p.m., SCP.

## Veterans Charities – A Scam?

With the holidays and the end of the tax year coming, some of us start thinking of giving to our favorite charities.

The AIP (American Institute of Philanthropy) analyzes charities.  
<http://www.charitywatch.org>

In their own words:

*Groups included on the Top-Rated list generally spend 75% or more of their budgets on programs, spend \$25 or less to raise \$100 in public support, do not hold excessive assets in reserve, and receive "open-book" status for disclosure of basic financial information and documents to AIP.*

Check this blog for further links and one person's opinion of scammers:

<http://marjorieandrake.blogspot.com/2007/12/veterans-charities-scam.html>

Keep in mind, though, that just because a charity does *not* make it to the Top-Rated list does not necessarily mean it's bogus. It could be that the charity is just inefficiently run or top heavy with management. Ultimately up to you where you send your donations.

Editor/Publisher: Nancy Gillespie, *A+ Business Services*

P.O. Box 192, Vista, CA 92085-0192 • (760) 945-6667 • Fax (760) 945-6616 • [nancyJG5@cox.net](mailto:nancyJG5@cox.net) • [www.AplusNancyGill.com](http://www.AplusNancyGill.com)

Attn: To All Our Valued SCP and SPP Customers



Join Us At...  
Superior El Cajon  
Wednesday, Nov. 18, 2009  
10 am and 1:30 pm for our  
GOLDLINE®  
**Aqua Rite®**

Training Seminar  
Limit 12 people per class  
**SIGN UP NOW!**  
Call or Email John Rodriguez at 951-757-0618  
jrodriguez@haywardnet.com



Join Us At...  
SCP San Diego  
Thursday, Nov. 19, 2009  
8:30 am and 11:00 am for our  
GOLDLINE®  
**Aqua Rite®**

Training Seminar  
Limit 12 people per class  
**SIGN UP NOW!**  
Call or Email John Rodriguez at 951-757-0618  
jrodriguez@haywardnet.com



***Safety Is Our Top Priority!***

# **VGB POOL & SPA SAFETY ACT & STINGL SVRS TRAINING SEMINAR**

**Friday, Dec 11th, 2009 - 8:30 AM – 10:30**

**Marriott Courtyard**

**8651 Spectrum Center Blvd. - S D, CA 92123 858-573-0700**

**Speaker: Mike Low, Stingl Products**

*Seminar will include all of the latest updates surrounding the VGB Pool & Spa Safety Act. Protect yourself and your commercial properties from substantial fines and from being closed down. Learn how easy it is to install a Stingl SVRS – Saving money and maybe even save a life!*

**For sign-up and registration, please contact  
Heather at Blake Sales at 760-941-9100  
or by e-mail at rutledgeh@blakesales.net**

# Pentair Lunch & Learn



Sign up is required for the Lunch & Learn. Call the branch Customer Service Representative **Sandee Aragon** At **760-477-1477** if you would like to attend this event

## Participants will learn

- Suntouch
- IntelliChlor
- LED Lighting
- IntelliTouch
- Screen Logic
- iPhone App
- VS, VF and SVRS Pumps
- Easy Touch (changes to)



Mark R Lane will be answering any questions at the end of the Seminar



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# Senior Water Polo

## Classic



### SENIOR ALL-STAR GAME

Presented by the San Diego County Aquatic Council

The top high school seniors from Division I and Division II will face off at the 4th annual all-star game. Everyone is invited to witness the best water polo game in San Diego.

**SATURDAY DECEMBER 6**

**5:00 PM Warm-up**

**6:00 PM Game Time**

#### ADMISSION FEES

**Adults \$7**

**Students \$5**

**Coaches Free**



**BBMAC - Coronado High School Pool**

**818 Sixth Street**

**Coronado, CA 92118**

**(619) 437-0227**

## San Diego County Aquatic Council

Event proceeds help the San Diego Aquatic Council fund aquatic scholarships throughout the county. For more information about how to become involved with the Council or how to apply for scholarships, visit us on the web at [www.sdaqletics.com](http://www.sdaqletics.com)



# CONTINUING EDUCATION FUND APPLICATION

Member Name: \_\_\_\_\_ Date \_\_\_\_\_

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip: \_\_\_\_\_

Course/Seminar/Program: \_\_\_\_\_

Course/Seminar/Program Date: \_\_\_\_\_ Cost: \$ \_\_\_\_\_

Note: The Education Committee Chairperson (ECC) must receive Application within 30 days of course Completion. Receipt or proof of attendance must be submitted to ECC before reimbursement will be made. Give/mail to Education Committee Chairs – Stephen Heyer 4434 34th St San Diego, CA 92116-3389 or Brian Davis 8070 La Jolla Shores Dr. #421 La Jolla, CA 92037

## San Diego Chapter Financial Report – Oct 1-31, 2009

	General	Education	Expense Description	General	Education
Cash on Hand (Beg. Bal.)	14,294.37	15,317.28	Cash Disbursements		
CD & Savings		10,911.64	Bank charges		
<b>Total</b>	<b>14,294.37</b>	<b>26,228.92</b>	Continuing Education		187.50
<b>Combined total</b>	<b>40,523.29</b>		<b>SPEC</b>	<b>200.00</b>	
Cash Receipts			Awards & B.K. Taylor	3,500.00	
Dues collected by IPSSA	2,095.00		Door prizes Raffle	125.00	
Newsletter Advertisement			Newsletter	80.24	
Chapter Supporters			Legal/Professional Computer consulting	100.00	
Member fines			Meeting expense:		
Interest earned		6.91	- General meeting	604.41	
Rebate Program			- Directory Photos	300.00	
CD Interest			- Chapter Board	361.76	
Courey Fund	1,568.00		- Regional Dues		
Other –H2O Watcher Tags			- Water Watcher Program		
Fines: -			Office expense:	54.38	
			Phone	20.04	
			Postage & Copies	124.50	
			Mileage		
New Member			- Product Testing		
Education Fund		1,187.50	- Courey Fund	1,568.00	
Water Watcher tags			- Blood Drive Breakfast		
Directory advertising	2,250.00		<b>Total Expenses in Month</b>	<b>7,038.33</b>	<b>187.50</b>
Transfer from savings for Educ.			Cash on Hand (End Balance)	15,356.56	14,130.39
<b>Total Income in Month</b>	<b>5,913.00</b>	<b>1,194.41</b>	CD & Savings		10,917.92
			<b>Total</b>	<b>15,356.56</b>	<b>24,048.31</b>
			<b>Combined Total</b>	<b>40,404.87</b>	



San Diego  
Superior Pool Products  
4737 Old Cliffs Rd  
619-283-2066

**Monthly drawing**  
**50 pound bucket of 3 inch Jumbo Tabs**  
Bring your Skimmer  
to the November 2009 General Meeting  
Must place your coupon in the drawing.  
Must be present to win!



SCP San Diego  
5648 Copley Dr  
858-467-9495

**Monthly drawing**  
**\$50 Shell Gas Card**  
Bring your Skimmer  
to the November 2009 General Meeting  
Must place your coupon in the drawing.  
Must be present to win!

**BLUE CARD - SAN DIEGO IPSSA (Fill form completely) Date: \_\_\_\_\_**

Name: \_\_\_\_\_ Spouse: \_\_\_\_\_ H.Phone:( ) \_\_\_\_\_

H. Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

Company Name: \_\_\_\_\_ E-Mail: \_\_\_\_\_

B. Address: \_\_\_\_\_ City: \_\_\_\_\_ Zip: \_\_\_\_\_

B.Phone:( ) \_\_\_\_\_ Pager:( ) \_\_\_\_\_ Cellular:( ) \_\_\_\_\_

**CIRCLE ZIP CODES THAT YOU SERVICE (Mail cards to Chapter PO Box or give to Paul Grimes)**

<u>NORTH CITY</u>	<u>METRO NORTH</u>	<u>METRO SOUTH</u>	<u>SOUTH BAY</u>	<u>EASTCOUNTY</u>
92007 - Cardiff	92037 - La Jolla	92101 - Downtown	91902 - Bonita	91901 - Alpine
92014 - Del Mar	92108 - Mission Valley	92102 - Golden Hill	91910 - Chula Vista	91935 - Jamul
92024 - Encinitas	92109 - Pacific Beach	92103 - Hilerst/MsnHl	91911 - Chula Vista	91941 - La Mesa
92064 - Poway	92111 - Clairemont	92104 - North Park	91913 - Chula Vista	91942 - La Mesa
92067 - Rancho S Fe	92117 - Clairemont	92105 - City Heights	91914 - Eastlake	91945 - Lemon Grove
92075 - Solana Beach	92119 - San Carlos	92106 - Pt. Loma	91915 - Eastlake	91977 - Spring Valley
92091 - Morgan Run	92120 - Grantville	92107 - Ocean Bch/PL	91932 - Imperial Bch	91978 - Rancho SD
92121 - Sorrento Valey	92122 - Univ. City	92110 - Midway/O.T.	91950 - National City	92019 - El Cajon
92126 - Mira Mesa	92123 - Mission Village	92113 - Logan Heights	92118 - Coronado	92020 - El Cajon
92127 - Rancho Berndo	92124 - Tierrasanta	92114 - Encanto	92154 - Otay Mesa	92021 - El Cajon
92128 - Rancho Berndo		92115 - Rolando	92173 - San Ysidro	92040 - Lakeside
92129 - Penasquitos		92116 - Normal Hgths		92071 - Santee
92130 - Carmel Valley		92139 - Paradise Hills		
92131 - Scripps Ranch	poolservicepros.com listings are by your Zip codes.			
			DO NOT list me for referrals on www.poolservicepros.com	

I, the undersigned, waive any and all claims against IPSSA, Inc, IPSSA Management Company, IPSSA Chapters and/or its individual members, arising out of my participation in the IPSSA Sick Leave Program, including, but not limited to claims for lost income resulting from improper maintenance performed by IPSSA members. I have read and understand the standing rules for the Sick Leave Program and agree to participate in that program.

**SIGNATURE REQUIRED \_\_\_\_\_ DATE \_\_\_\_\_**

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**San Diego Chapter  
Independent Pool & Spa  
Service Association  
PO BOX 70192  
San Diego CA 92167-1192  
www.ipssasandiego.com/members**

**Nov. 18 meeting 7pm**  
**2009 Holiday Installation  
Dinner**  
**Friday Dec. 4, 6-10pm**  
**MCRD BAY VIEW  
RESTAURANT**  
**(Flyer Inside)**



**Next General Meeting**  
**Nov. 18, 2009 – 7 p.m.**  
**Mission Valley Resort**  
**875 Hotel Circle South**  
**Mission Valley, south of I-8**  
**1/4 mile west of SR 163**

