

IPSSA San Diego Chapter – Board Approved Addendum to Standing Rules
CHECKLIST TO AVOID FINES – (Revised July 2020)

ALL FINES MUST BE PAID BEFORE ANY APPEAL PROCESS CAN BEGIN
ALL FINES ARE DOUBLED IF NOT PAID WITHIN 30 DAYS

- **Standing Rules, Article II, Section 2.2 (Membership Requirements)**
 - Only members can sign-in for themselves at general meetings. Signing in someone else or asking someone to sign you in is a **\$100 Fine**.
 - **Standing Rules, Article II, Section 2.4 (Membership Requirements)**
 - Missing an entire quarter of General Meetings, **\$150 fine**.
 - Missing two complete quarters, **Expulsion**. The Board can reinstate, members, but reinstated members must attend the next three consecutive meetings.
 - The October General meeting is mandatory attendance, **\$100 fine** if missed.
 - **Standing Rules, Article II, Section 4.1 (Membership Requirements)**
 - Pay your bills on-time, **\$25 Service Charge** and Late Notice is sent when 10 days late.
 - **Standing Rules, page 6, Article II, Sections 11.1-4 (Membership Requirements)**
 - For all work done, hire only those with liability insurance.
 - Member's employees must be employee members of IPSSA.
 - "Sub-Contractors" must carry \$1,000,000 Independent Contractor's Liability Insurance Policy naming IPSSA as Co-insured.
- Violators of the above:
- First time: An automatic **\$250.00 fine**.
 - Second time: An automatic **\$500.00 fine**.
 - Third time: **Expulsion** from IPSSA.
- **Standing Rules, Article V, Section 1.1 & 1.2 (Insurance Claims)**
 - Member must pay \$250 deductible fee per insurance claim. Failure to pay the deductible, **\$50 fine**.
 - **Sick Leave Plan (Blue Card Dates and Fines)**
 - If a Blue Card is not received by the April and October General Meeting dates, **\$50.00 fine**. After 30 days an **additional \$100.00 fine**. Illegible Blue Card, **\$50 fine**
 - **Sick Leave Plan (Servicing Obligations and Fines)**
 - Servicing member must pick up Yellow Card(s) within 5 business days of date advised for pickup by Sick Leave Committee or a **\$100 fine** will be assessed.
 - Servicing member must completely fill out Yellow Card or a **\$100 fine** will be assessed.
 - Servicing member must drop off the completed Yellow Card(s) within 5 days of completing service or a **\$100 fine** will be assessed.
 - Illegible Yellow Card, **\$100 fine**
 - **Sick Leave Plan (Violations of Sick Plan Rules)**
 - Any violations of Sick Leave rules can result in disciplinary action by the Chapter Board including a **reprimand, fine, suspension or expulsion** from IPSSA.
 - **Sick Leave Plan (Violations of Sick Plan Rules)**
 - Any disputes and/or misunderstandings can trigger a Chapter Board hearing, where the Board can use its discretion on **finest, suspension or expulsion**. Any action that the Board takes can be appealed to the Region 7 Board, under IPSSA Bylaws.